Recent Innovations in FSI's Online Language Training Program

# Kristen E. Mulligan-Walters Distance Language Learning Coordinator School of Language Studies Foreign Service Institute

### Our mission:

Balance Structure & Flexibility To Achieve **Optimal Results** with Language Learners in an Online Environment

### Our audience:

Federal government personnel and their eligible family members (EFMs), and members of household (MOHs)

### When?

Options are available to study 24/7 and in situations where traditional classroom training options are not available or preferable.

## Why?

- ✓ To begin learning a new language
- ✓ To refresh existing language skills
- ✓ To maintain and improve language skills
- ✓ To learn location, event, or jobspecific vocabulary

# Foreign Service Institute (FSI) offers two options for online language training:

- 1) Independent study
- 2) Mentor-guided courses

### Independent Study Options

- 1) SR041 FSI Online Language Resources
- 2) SR043 Mango Languages

### Independent Study Enrollment Details

- No supervisory approval needed
- One year of access, renewable
- Can enroll at any time
- Can use from home

### SR041 FSI Online Language Resources

- FSI-produced language materials
- Students may view and/or download as many materials as they wish
- Materials are available in dozens of languages, and for a variety of skill levels
- Resources are accessed through the FSI LearnCenter, which is available from any Internet-accessible device
- Content is provided in a variety of formats, including online and downloadable courseware, eBooks, Rapid Rote and Quizlet decks, and mobile apps



#### FSI SELF-GUIDED LANGUAGE RESOURCES

Click the links below to access language-specific materials.

Indonesian Persian (Farsi) Albanian Dari Thai Arabic French Italian Polish Turkish Armenian Japanese Portuguese Ukrainian German Russian Bengali Greek Korean Urdu Chinese (Can.) Haitian Creole Lithuanian Slovak Vietnamese Chinese (Man.) Spanish Hindi Pashto

#### FSI Mobile Apps

FSI-produced mobile applications can be found by clicking the green <u>FSI Apps</u> button at the top of this page.

If you are interested in a tradecraft language app (e.g. consular, diplomatic security, management) that is not currently offered, you may contact <a href="mailto:digitallanguage@state.gov">digitallanguage@state.gov</a> to request information about apps in development.



Resource Title	Information	Online	Downloadable	eBook	Rapid Rote	Quizlet	Арр
Cap Diplomatie	0	Ģ					
French Express	0	<b>P</b>	<u></u>		<b>=</b>	Q	
French Intermediate	0	Q	±	ľ	<b>=</b>	Q	
French Listening Comprehension	0	<b>P</b>	±		<b>=</b>	Q	
French Reading Maintenance, Volume II	0	ā			-	Q	
French Consular Phrases	0						
French Diplomatic Security Phrases	0						

### SR043 Mango Languages

- Mango Languages is a commercial resource that offers beginning and intermediate level lessons
- Lessons are available in dozens of languages
- Each lesson has grammar and cultural notes, as well as phonetic spellings
- A speech comparison tool allows learners to compare their pronunciation with a native speaker
- Lessons can be accessed via website or a mobile app



#### LANGUAGE OFFERINGS

ASL	French	Kazakh	Swedish
Arabic, Egyptian	French, Canadian	Korean	Tagalog
Arabic, Iraqi	German	Latin	Tamil
Arabic, Levantine	Greek	Malay	Telugu
Arabic, MSA	Greek, Ancient	Malayalam	Thai
Armenian	Greek, Koine	Norwegian	Turkish
Azerbaijani	Haitian Creole	Pashto	Tuvan
Bengali	Hawaiian	Polish	Ukrainian
Cherokee	Hebrew	Portuguese, Brazilian	Urdu
Chinese, Mandarin	Hebrew, Biblical	Punjabi	Uzbek
Chinese, Cantonese	Hindi	Romanian	Vietnamese
Croatian	Hungarian	Russian	Yiddish
Czech	Icelandic	Scottish Gaelic	
Danish	lgbo	Serbian	
Dari	Indonesian	Shanghainese	
Dutch	Irish	Slovak	
Dzhonga	Italian	Spanish, LATAM	
Farsi, Persian	Japanese	Spanish, Spain	
Finnish	Javanese	Swahili	

#### MANGO LANGUAGES

Mango Languages offers online language training in over 72 languages, including English for non-English speakers. State Department employees can create a Mango account for free using this link.

Once you create your username and password, you can access Mango from anywhere.

You can also download the Mango App for free with your login information.



### Distance Language Learning (DLL) Program

- Mentor-guided courses (one-on-one)
- Enrollment requests are routed to the employee's supervisor, training officer, DLL admin staff, and Registrar's office for approval
- Over 80 courses are available in 19 languages
- Courses are offered three times per year, and have set start and end dates
- Courses are 4, 10, or 14 weeks long

### What Mentor-Guided Courses are Offered?

Express	Introductory	Intermediate	Contemporary Topics	Consular Tradecraft	Diplomatic Security	People to People	Conversion	Just-in-Time
(0-1)	(0-1)	(1/1+)	(Level 2 and up)	(2+)	(2+)	(Level 3)	(Level 3)	
Arabic Chinese Dari French German Greek Haitian-Creole Japanese Polish Portuguese Russian Spanish Urdu	Korean Persian-Farsi	French German Spanish	Arabic Azerbaijani Chinese French German Greek Hindi Korean Japanese Persian-Farsi Polish Portuguese Russian Spanish Turkish Ukrainian Urdu	Chinese Russian Spanish	Portuguese Spanish	Russian	Russian to Polish Spanish to Portuguese	Arabic Chinese French German Greek Haitian-Creole Japanese Korean Persian-Farsi Polish Portuguese Russian Spanish Turkish Ukrainian Urdu

## Course Participation Requirements

- ✓ Students independently study online course content for about 6-8 hours per week
- ✓ Each week students have a 45 minute session with their Mentor to review assigned content
  - Sessions are conducted via Adobe Connect, but may use telephone,
     Skype, Google Hangouts, Facetime as backups
- ✓ Contemporary Topics students also have optional weekly group sessions and are required to submit homework weekly
- Express, Introductory, Intermediate, and Conversion students are required to submit a final project
- ✓ Students are graded based on attendance and content completion

### What is a Mentor?



- ✓ Mentors guide a student's learning experience, but students learn the majority of the course content independently
- ✓ Mentors give students experience speaking with a native speaker, correct for pronunciation and grammar errors, and provide students with information the course content might not include or not explain thoroughly
- ✓ Mentors provide regular feedback and verify that a student has mastered the course objectives
- ✓ More administrative work and record-keeping is required than usual due to the long-distance nature of the program

### Who are our Students?

- ✓ Foreign Service Officers (FSOs) 76%
  - Who cannot take classroom training
  - Who would like a head start on classroom training
  - Who would like to maintain prior language training
- ✓ Civil Service Officers (with job-related need) 12%
  - Require language training for domestic work
- ✓ Eligible Family Members (EFMs)/Members Of Household (MOHs) 10%
  - EFMs and MOHs accompanying sponsor to post
- ✓ Employees of other gov't agencies and military 2%
  - USAID, DOD, DOJ, CDC

# What helped us to

grow?

# Increasing program flexibility while maintaining structure

# What is the key to flexibility?

## Accessibility!

## Compatibility

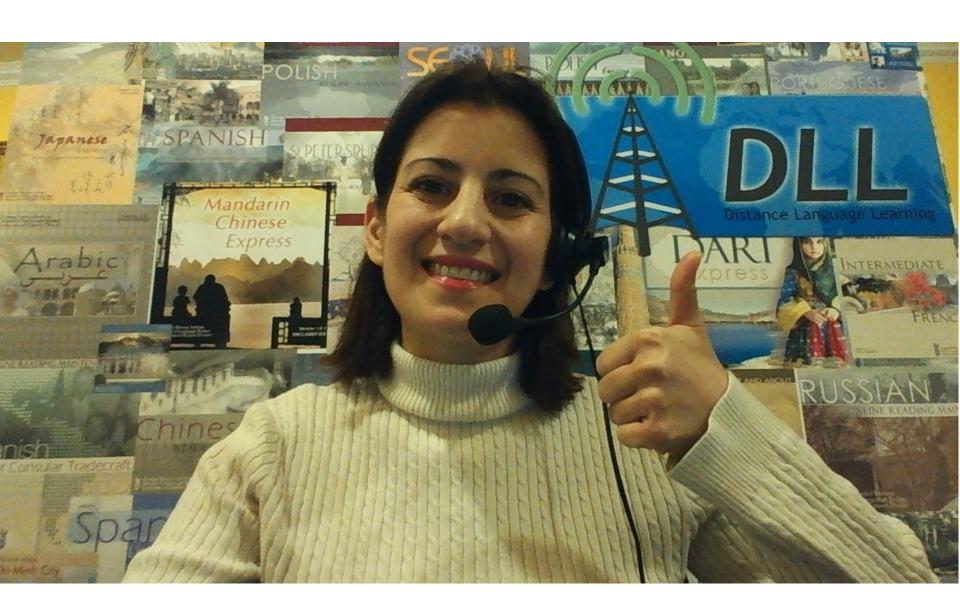
- Operating Systems
- Browsers
- Devices



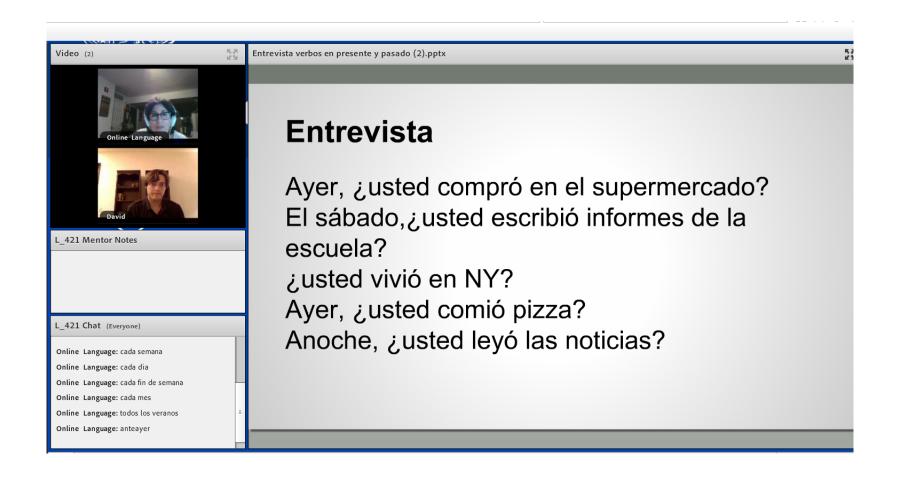


## Availability

- Skill levels
- Course types & schedule
- Content access
- Mentor interaction



## Conducting Review Sessions with Adobe Connect



### Mentors

### Flexibility

- Can tailor course to student's learning style, interest, needs
- How and when review sessions take place

### Structure

Hold students accountable

## Makeups, Withdrawals. And Extensions

## What is the key to

## structure?

## Syllabi

- Defines success
- Provides pacing

## Learning Expectations Agreement

- Outlines Student/Mentor responsibilities
- Lays ground rules
- Acknowledgement of student's role in this training experience

I understand I am responsible for my own learning.

I understand all documentation related to successful course participation, and agree to notify my mentor of factors that affect or may affect my ability to participate in this course as expected.

I understand my mentor's role is different from a language instructor and review sessions are my opportunity for my mentor to assess what I have learned through independent study.

I understand the course withdrawal and review session makeup policies, and will do my best to meet the attendance and content/assignment completion requirements for this course.

In acknowledgment, type your name into the statement below, and copy and paste it in the Assignments section of the Student Progress Portal on the FSI LearnCenter.

I, \_\_\_\_\_\_, have reviewed, understand, and agree to adhere to the course participation guidelines as outlined in the Distance Language Learning Expectations Agreement.

# Student Participation Assessment

### FSI Distance Language Learning Student Participation Self-Assessment

Category	5	4	3	2	1	Score
Student Attendance	I am always on time for review sessions	I am usually on time for review sessions	I am sometimes on time for review sessions	I am rarely on time for review sessions	I am never on time for review sessions	Select a score.
Cancelling Review Sessions	I always provide at least 24 hours' notice before cancelling review sessions	I usually provide at least 24 hours' notice before cancelling review sessions	I sometimes provide 24 hours' notice before cancelling review sessions	I rarely provide 24 hours' notice before cancelling review sessions	I never provide 24 hours' notice before cancelling review sessions	Select a score.
Homework Submission	I always submit assignments at least 24 hours prior to review sessions	I usually submit assignments at least 24 hours prior to review sessions	I sometimes submit assignments at least 24 hours prior to review sessions	I rarely submit assignments at least 24 hours prior to review sessions	I never submit assignments at least 24 hours prior to review sessions	Select a score.
Mentor Feedback	I always read and acknowledge mentor feedback provided in the SPP	I usually read and acknowledge mentor feedback provided in the SPP	I sometimes read and acknowledge mentor feedback provided in the SPP	I rarely read and acknowledge mentor feedback provided in the SPP	I never read and acknowledge mentor feedback provided in the SPP	Select a score.
Student Preparation	I always prepare adequately for review sessions	I usually prepare adequately for review sessions	I sometimes prepare adequately for review sessions	I rarely prepare adequately for review sessions	I never prepare adequately for review sessions	Select a score.

What I am doing well and will continue: Click to type response here
Some of the obstacles to my learning are: Click to type response here.
What I need to improve and how I will adjust: Click to type response here

# Communication from Administrative Staff

- Questionnaires
  - At beginning, middle, and end of semester
- Monthly Newsletters
  - Highlight success stories, best practices, include reminders
- Weekly Announcements
  - On eHomeroom

## eHomerooms

One-stop-shop for everything course-related



Course Content



Weekly Review Schedule





Supplementary Materials





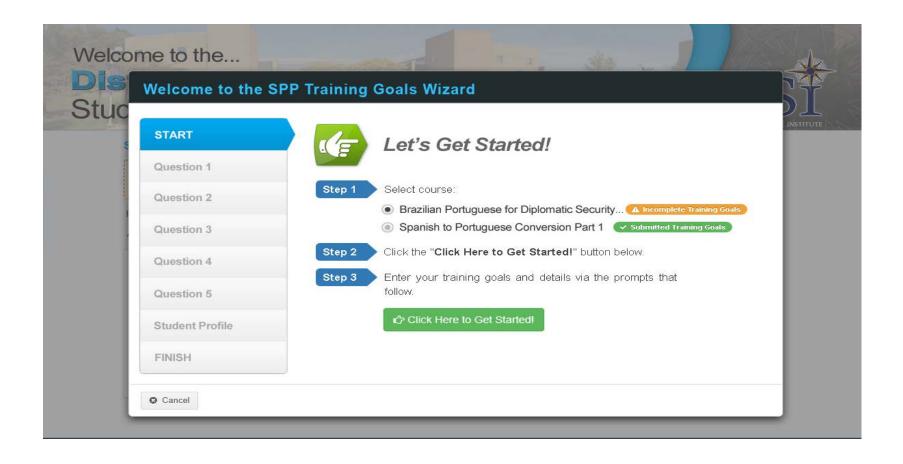
Student Progress Portal







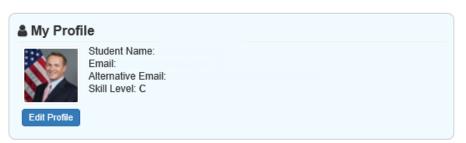
#### Student Progress Portal



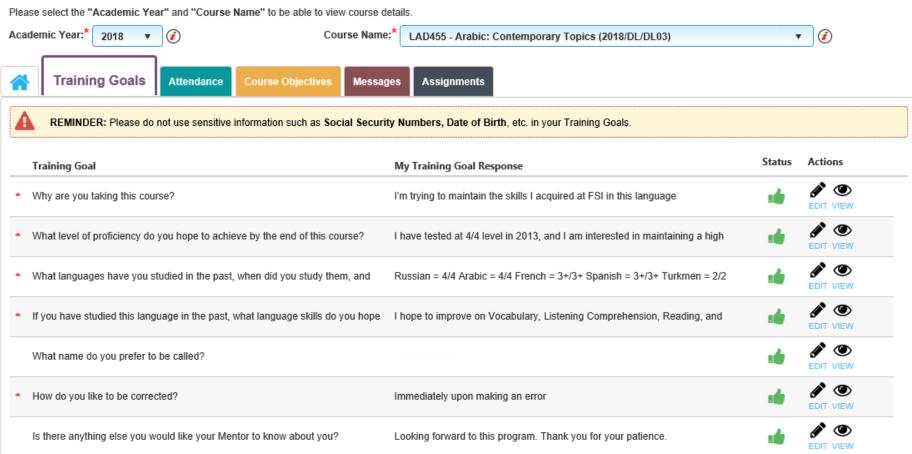




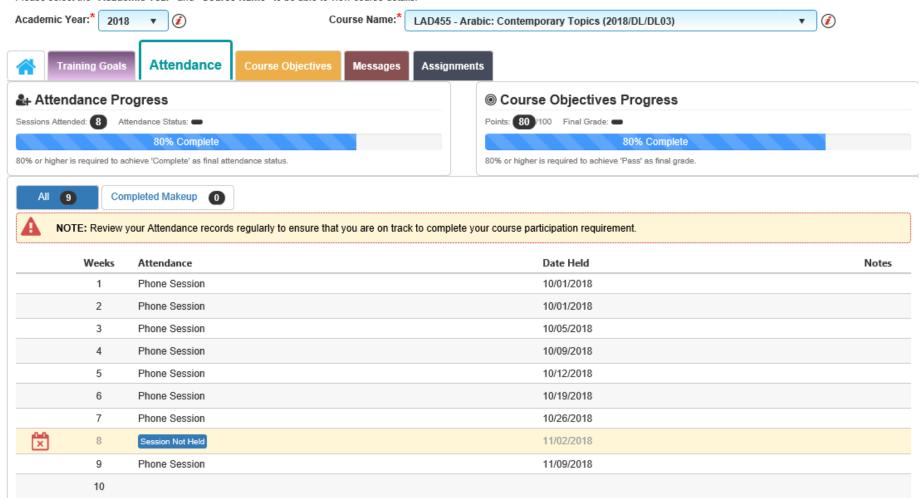
(\*) This field is required



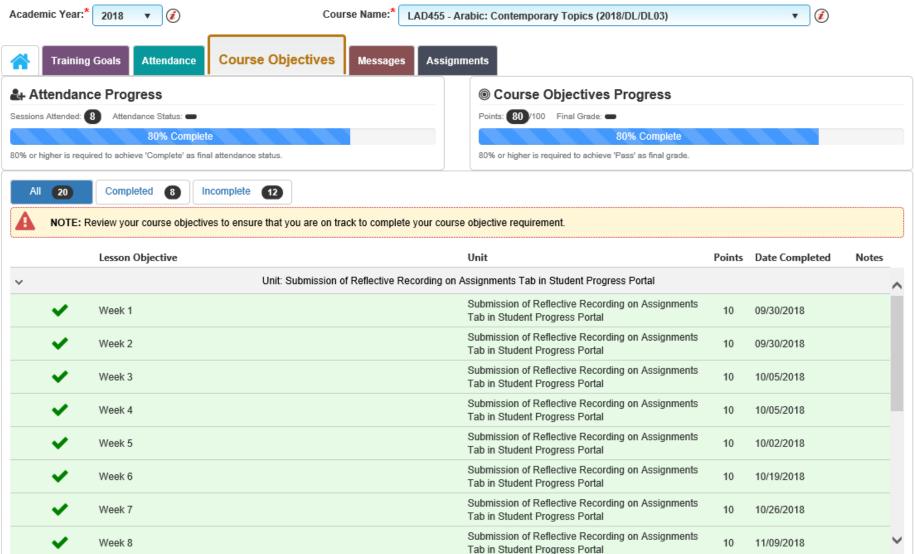




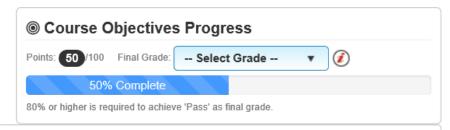
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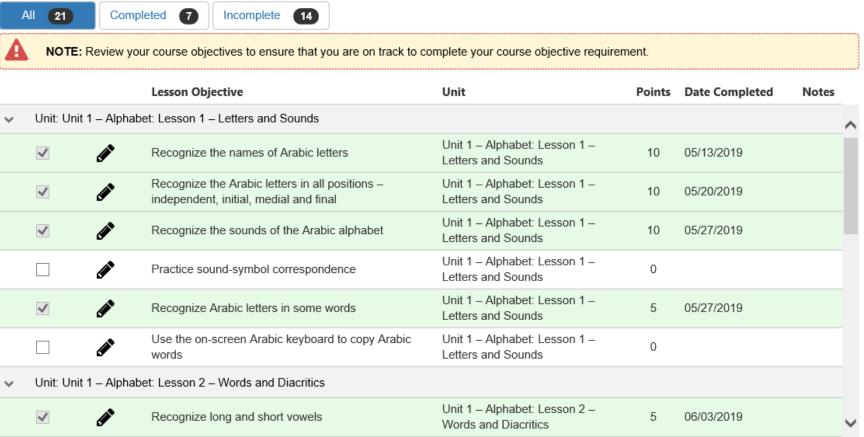


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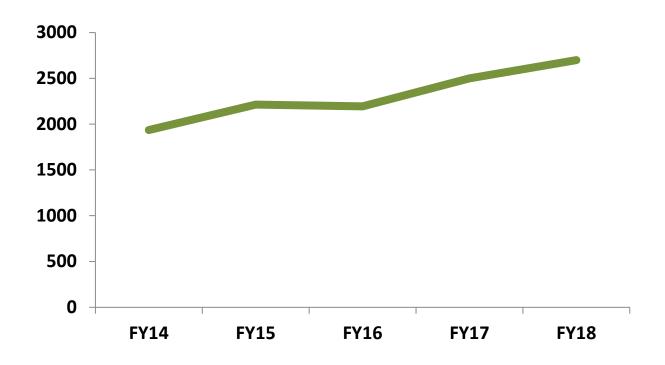
Please select the "Academic Year" and "Course Name" to be able to view course details. Academic Year:\* 2018 Course Name: LAD455 - Arabic: Contemporary Topics (2018/DL/DL03) Training Goals Attendance **Course Objectives** Messages Assignments ♣ Add Message REMINDER: Please do not use sensitive information such as Social Security Numbers, Date of Birth, etc. in your Messages. Author: Marwa M Abdelbaki FRIDAY, OCTOBER 26, 2018 AT 3:12 PM Dear Joshua. It was very nice speaking with you today, and thank you for your hard work before and during the session. Today we reviewed week 7 homework (Terrorism) and you did very well with explaining the video. You did great with the article as well, and you answered all my questions perfectly. It would be great if you review the new words for today. Here are some of them: Skeleton هباكل عظمية كان مُتأكِد He was sure Our next session will be on Friday, November 2nd at 12:00 PM (EST) During this session we will review week 8 homework (Women's rights). I have attached the whiteboard if you want to review it. Keep up the hard work! Attached files: 10\_26\_2018\_13\_58\_Snapshot.png Author: Marwa M Abdelbaki SATURDAY, OCTOBER 20, 2018 AT 10:57 AM Dear Joshua, As always, it was very nice speaking with you yesterday, and thank you for your hard work before and during the session. Yesterday we reviewed week 6 homework (Refugees), and you did very well with explaining everything in the video and the audio and even more perfectly. Keep this up as you are doing, and it would be great if you practice the new words for yesterday. Here are some of our new words: Absorb إمتصاص Harassment تحرش إقناع Convincing Our next session will be on Friday, October 26th at 12:00 PM (EST) During this session we will review week 7 homework (Terrorism). I have attached the whiteboard if you want to review it.

Keep up the hard work!

Please select the "Academic Year" and "Course Name" to be able to view course details Academic Year:\* Course Name:\* 2018 LAD455 - Arabic: Contemporary Topics (2018/DL/DL03) **Course Objectives** Assignments **Training Goals** Attendance Messages + Add Assignment REMINDER: Please do not use sensitive information such as Social Security Numbers, Date of Birth, etc. in your Assignments Author: Joshua A 🗷 👆 🗸 THURSDAY, NOVEMBER 15, 2018 AT 11:29 PM يريد الكاتب أن تكون هذاك إستراتيجية للدولة بعيدة المدى للنهوض بالتعليم. هل توافق على هذا الرأى؟ يشك الكاتب في أن الحكومات العربية لديها خطة شاملة للتعليم وخلق فرص العمل الحكومات العربية تستثمر في التعليم أكثر من الأغلبية الساحقة من الحكومات الأخرى. المشكلة ليست في الاستثمار في التعليم. الم التعليم التعليم على العربية تستثمر في التعليم شكلة هي أن هذاك انفصالًا بين سياسة الحكومة حول خلق الوظائف والتعليم. الأشخاص الذين لديهم شهادات جامعية غير قادرين على العتور على عمل المجتمعات متعلمة ، ومع ذلك فهي غير قادرة على إيجاد عم Attached files: ₩ Week 9 Recording 5 minutes.m4a Author: Joshua 🖋 🗷 👆 THURSDAY, NOVEMBER 15, 2018 AT 11:29 PM هل بطالة حملة السهادات هي قنابل موقوية؟ البطالة عامل خطر في المجتمع. يجب على الحكومات العمل مع المجتمع المدنى والقطاع الخاص لخلق المزيد من الفرص للشباب لإيجاد وظائف. لا أعتقد أن بطالة حاملي الشهادات هي أكبر تهديد للاستقرار. البطالة على جميع المستويات أمر خطير. البطالة بين الفقراء والشباب هي قنبلة موقوتة تسمح التكنولوجيا ووسائل الإعلام الاجتماعية للمجتمع المدنى بمواجهة الحكومات مباشرة. بالإضافة إلى ذلك ، تعد وسائل الإعلام الاجتماعية أداة قوية لتشجيع الشفافية ومكافحة الفساد Author: Joshua 🖋 🗷 👆 FRIDAY, NOVEMBER 09, 2018 AT 7:06 AM هل هناك إجراءات إضافية يمكن القيام بها لتشجيع دخول المرأة سوق العمل؟ من المهم جدا مساعدة النساء على دخول سوق العمل. من المهم أيضًا مساعدة النساء على البقاء في سوق العمل ، أو إعادة إدخال سوق العمل بعد الحمل. تتخلف الولايات المتحدة عن الحكومات الأوروبية والحكوما ت الغربية الأخرى في مساعدة النساء في مكان العمل. هذا صحيح بشكل خاص فيما يتعلق بتوفير تدابير خاصة لدعم الحوامل والأمهات العاملات. تحتاج الولايات المتحدة إلى توفير إجازة مدفوعة الأجر للأمهات و الآباء. بالإضافة إلى ذلك ، فإن القدرة على العمل من المنزل هي إحدى الطرق لتشجيع النساء والرجال على البقاء في سوق العمل حتى لو كان لديهم أطفال صغار. Recording 5 Minutes.m4a

#### Results?

#### **Enrollment**



41%

increase over last 5 years

74% student pass rate +4% from FY14

17% student withdrawal rate -3% from FY14

9% student fail rate
-1% from FY14

## Questions?

# Kristen E. Mulligan - Walters Distance Language Learning Coordinator School of Language Studies

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