#### American Translators Association

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# Professional Development Programs and Initiatives



Rusty Shughart Chair, Government Linguist Outreach Task Force Friday, 26 February 2021

American Translators Association
The Voice of Interpreters and Translators

#### Agenda

- Introductory Remarks and Overview
- ATA Government Linguist Outreach Task Force (GLOTF)
- ATA Professional Development Programs and Initiatives
  - Information Resources
  - Services
  - Events
- ATA during the Pandemic
- ATA Website
- Q&A and Closing Remarks



### **ATA Government Linguist Outreach Task Force**

Transformation (Strategic) Communication (Informational) Utilization (Actionable) 4 5 6 8 9 10 Advocate Champion Point of Contact **Focal Point** Subject Matter Expert

#### Initiatives

- members and program managers
- C2. Establish ATA (GovD) information line/e-mail drop box
- C3. Develop ATA comprehensive briefing tailored to DLC
- · C4. Create FAQ/"Translator and Interpreter Pathway Summaries" (TIPS) as Veterans Outreach Initiative

#### Initiatives

- C1. Improve ATA marketing to DLC
   U1. Coordinate ATA outreach marketing initiatives
   T1. Establish/routinize long-term liaison with DLC leadership
  - U2. Engage CLP Office at DLIFLC
  - U3. Integrate ATA literature/presence into TAP
  - U4. Produce and distribute webinars/podcasts tailored to DLC
  - · U5. Engage DoDEA on School Outreach Program
  - · U6. Seek greater use of ATA Chapters/Affiliates in DLC engagement
  - U7. Market language-related TA/GI Bill Programs
  - U8. Promote ATA Certification to DLC as professional development opportunity
  - U9. Characterize ATA leadership/management positions as DLC professional development opportunities

#### Initiatives

- relations with key DLC Organizations
- T2. Develop procedures/mechanisms to generate reliable data points on DLC ATA membership and involvement
- T3. Create academic partnerships to develop non-resident T&I degree programs
- · T4. Identify mechanisms to eliminate or reduce costs of ATA membership and events for DLC
- T5. Consider new ATA Chapter/Affiliate for Monterey, CA, to facilitate closer interaction with DLIFLC and JFAO Program
- T6. Engage in "Letter Campaign" to DoD leadership to reinforce criticality of DLC professional development
- · T7. Recommend Monterey, CA, as site of future ATA Annual Conference



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# **GLOTF Three-year Implementation Plan**

Each phase builds on the success of initiatives undertaken in the previous year

#### **Transformation**

Utilization

Ctilization

\* Create new and evolutionary developments to regularize and solidify the long-term relationship between ATA and DoD

#### Communication

\* Establish
communication
mechanisms as baseline of
ATA and GovD interaction
with Defense Language
Community

\* Build upon new communication base to maximize use of existing ATA and DoD programs and procedures

2019 ---

2020 →

2021 →

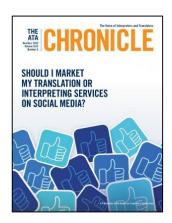
ata American Translators Association

### **GLOTF Accomplishments in 2020**















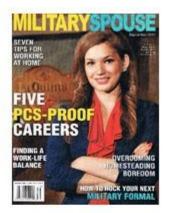




#### **GLOTF Initiatives in 2021**















#### **ATA Mission Statement**

Promote the recognition of professional translators and interpreters

Advocate on behalf of the profession

Provide members with professional development opportunities



Facilitate communication among its members

Establish standards of competence and ethics



#### **Professional Translator Framework**

Services (8)	CAT Tools (55)	Specializations (11)
* Translating	* TRADOS	* Arts and Humanities
* Abstracting	* Google Translator Toolkit	* Business
* Editing	* MemoQ	* Computers
* Desktop Publishing	* Memsource	* Engineering
* Dubbing/Subtitling	* SYSTRAN	* Entertainment
* Localization	* +50 others in ATA Directory	* Industry and Technology
* Proofreading		* Law
* Sight Translation		* Medicine
		* Natural Sciences
		* Pure Sciences
		* Social Sciences



# **Professional Interpreter Framework**

Modes (4)	Services (5)	Methods (5)
* Consecutive	* Community	* In-Person Interpreting
* Simultaneous	* Conference	* Over the Phone Interpreting (OPI)
* Sight	* Educational	* Video Remote Interpreting (VRI)
* Sign	* Healthcare	* Remote Simultaneous Interpreting (RSI)
	* Legal/Court	* Whispering (Chuchotage) Interpreting
Credentialing (3)	Specializations (13)	
* Conference	* Business/Trade	* Law Enforcement
* Healthcare	* Disaster Relief/Humanitarian	* Media
* Legal/Court	* Government/Diplomatic	* Medicine
	* Immigration	* Military/Conflict Zones
	* Insurance	* Science
	* Intergovernmental	* Social Services
	* Labor Relations	



### **ATA Standing Committees**

Original By-laws (5)	Others (16 Today)	
Executive (Board of Directors)	Advocacy	
Ethics	Business Practices Education	
Finance and Audit	Certification	
Membership	Chapters	
Nominating & Leadership Development	Divisions	
	Education & Pedagogy (Non-ATA Programs)	
	Governance & Communications	
	Honors & Awards	
	Interpretation Policy Advisory	
	Membership	
	Nominating and Leadership Development	
	Professional Development (ATA Programs)	
	Public Relations	
	Standards	
	Strategy	
	Translation & Interpreting Resources	

## ATA Language and Subject-specific Divisions

Language (12)	Subject-specific (10)
Arabic Language Division (ALD)	Audiovisual Division (AVD)
Chinese Language Division (CLD)	Educators Division (EdD)
Dutch Language Division (DLD)	Government Division (GovD)
French Language Division (FLD)	Interpreters Division (ID)
German Language Division (GLD)	Language Technology Division (LTD)
Italian Language Division (ILD)	Law Division (LawD)
Japanese Language Division (JLD)	Literary Division (LD)
Korean Language Division (KLD)	Medical Division (MD)
Nordic Division (ND)	Science & Technology Division (S_TD)
Portuguese Language Division (PLD)	Translation Company Division (TCD)
Slavic Languages Division (SLD)	
Spanish Language Division (SPD)	



# **ATA Chapters and Affiliated Groups**

Chapters (14)	Affiliated Groups (11)
* Association of Translators & Interpreters of Florida (ATIF)	* Association of Translators & Interpreters in the San Diego
* Atlanta Association of Interpreters & Translators (AAIT)	Area (ATISDA)
* Carolina Association of Translators & Interpreters (CATI)	* Austin Area Translators & Interpreters Association (AATIA)
* Colorado Translators Association (CTA)	* El Paso Interpreters & Translators Association (EPITA)
* Delaware Valley Translators Association (DVTA)	* Houston Interpreters & Translators Association (HITA)
* Michigan Translators/Interpreters Network (MiTiN)	* Iowa Interpreters & Translators Association (IITA)
* Mid-America Chapter of ATA (MICATA)	* Nebraska Association of Translators & Interpreters (NATI)
* Midwest Association of Translators & Interpreters (MATI)	* Nevada Interpreters & Translators Association (NITA)
* National Capital Area Translators Association (NCATA)	* New Mexico Translators & Interpreters Association (NMTIA)
* New York Circle of Translators (NYCT)	* Oregon Society of Translators & Interpreters (OSTI)
* Northeast Ohio Translators Association (NOTA)	* Tennessee Association of Professional Interpreters &
* Northern California Translators Association (NCTA)	Translators (TAPIT)
* Northwest Translators & Interpreters Society (NOTIS)	* Utah Translators & Interpreters Association (UTIA)
* Upper Midwest Translators & Interpreters Association	
(UMTIA)	



# **ATA Chapters and Affiliated Groups**



## National Capital Area Translators Association (NCATA)

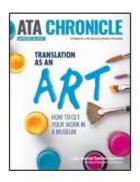
- New office site in Gaithersburg, MD, in 2021
- 159 members (including Dutch, Polish, Uzbek, and Vietnamese)
- Webinars, certification exam workshops, social events, annual brunch
- Improved directory of members; website overhaul underway
- Outreach effort (hindered by COVID in 2020)
  - Embassy contact
  - Conferences in local area
  - University of Maryland Job Fair
- Social media initiatives
  - Facebook, Twitter, Instragram (new)
  - Marketing: webinars, virtual happy hours, events/job announcements, topical content





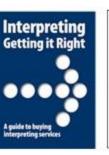
## **Primary Benefits of ATA Membership**

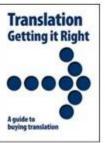
- Professional Information Resources
- Professional Services
- Professional Events























American Translators Association The Voice of Interpreters and Translators









Maximize your potential on exam day!

ATA Certification Exam Prep Workshop

# Portfolio of ATA Programs and Initiatives

Information Resources	Services	Events
* ATA Website	* Industry Advocacy	* Annual Conference
* The ATA Chronicle	* Translator Certification	* Chapter and Division Events
* The ATA Compass	* Directory of Translators and	and Activities
* Podcasts	Interpreters	* Certification Exam Prep Workshops
* Listservs and Blogs	* ATA Newsbriefs	* Webinars
* Special Topic Publications	* Honors and Awards	* Support to Language
* ATA Scholarly Monographs	* School Outreach	Advocacy Day
	* American Foundation for	* Board of Director Meetings
	Translation/Interpretation	* Special Events



#### **ATA Professional Information Resources**

**ATA Website** 

www.atanet.org; central repository of content; public facing and member-only resources

The ATA Chronicle

ATA member-focused; bimonthly; hardcopy and softcopy versions; extra content online

The ATA Compass

Outreach-focused guide to translation and interpreting in the global marketplace

**Podcasts** 

No charge; varying length; on-demand; downloadable; over 50 produced to date

**Listservs and Blogs** 

ATA Divisions publish Listserv products; blogs offered at Chapters/Affiliated Groups

Special Topic Publications

Publications on special topics are produced as necessary, to include ATA Position Papers

ATA Scholarly Monographs

Peer-reviewed studies on professional issues in the global translation/interpreting industry

#### **ATA Professional Services**

**Industry Advocacy** 

"The Voice of Interpreters and Translators"

Translator Certification

Validation of professional competency with code of ethics; continuing education obligations

ATA Directory of Translators and Interpreters "Find a Language Professional": language pair declarations and certifications/credentials

**ATA Newsbriefs** 

Bi-weekly reporting to membership on translation/interpreting reporting in public media

**Honors and Awards** 

Encourages, rewards, and publicizes notable work of seasoned professionals and students

**School Outreach** 

Public relations initiatives at elementary, middle school, high school, and university levels

American Foundation for Translation/Interpretation

Support for charitable activities, education, and research on translation/interpreting profession

### **ATA Certification Program**

- Translation Exams Only (No Interpreting Exams)
- Approximately 500 exams per year in 30 language combinations
- ATA Professional Certification
  - Highlighted entries in ATA Language Services Directory
  - Use of CT and the "ATA Certified Translator" seal
- Viewed as "mid-career credential" for working translators
- Follow-on requirements for good standing
  - Code of Ethics/Standards of Practice
  - Continuing Education
- Resources for exam preparation: Annual Conference sessions, journal articles, workshops, chapter/affiliate training events
- Practice exams and exam feedback available to ATA members/non-members





#### **ATA Translation Certification Exams**

Language	Into English (14)	From English (16)
Arabic		
Chinese	$\sqrt{}$	$\sqrt{}$
Croatian		$\sqrt{}$
Dutch		$\sqrt{}$
Finnish		$\sqrt{}$
French	$\sqrt{}$	$\sqrt{}$
German	<b>√</b>	$\sqrt{}$
Hungarian		$\sqrt{}$
Italian	V	$\sqrt{}$
Japanese	$\sqrt{}$	$\sqrt{}$
Polish	V	$\sqrt{}$
Portuguese	$\sqrt{}$	$\sqrt{}$
Russian	V	V and alone
Spanish	$\sqrt{}$	V  Jone Linguist French into Engle (ontification #123)
Swedish	V	Jone Linguist French into Englis Certification #1234
Ukrainian		The Constilled Translet
537		Verify at www.atanet.co

## **Interpreter Credentialing Organizations**

- Conference
  - The American Association of Language Specialists (TAALS)
  - United Nations (UN)
  - U.S. Department of State (Conference/Seminar)
- Healthcare
  - Certification Commission for Healthcare Interpreters (CCHI)
  - National Board of Certification for Medical Interpreters (NBCMI)
- Legal/Court
  - Federal Court Interpreter Certification
  - National Association of Judicial Interpreters & Translators (NAJIT)
  - National Center for State Courts (NCSC)
- Sign
  - National Interpreter Certification (Registry of Interpreters for the Deaf [RID])



#### **ATA Professional Events**

**Annual Conference** 

1,500 attendees; pre-conference workshops; 170 education sessions; 70 vendors/booths

Chapter and Division Events and Activities

Chapters/Divisions offer regional and language/subject-specific networking events

Certification Exam Prep Workshops

Training initiatives provide cost-effective means to prepare for certification exams

Webinars

Reasonably-priced professional education opportunities; live 60-minute online events

Support to Language Advocacy Day

Collaboration with major language advocates to promote multilingual communication services

Board of Director Meetings Board meetings are open to ATA members; transparent and participative process

**Special Events** 

Hosting and participation in special events related to the translation/interpreting industry

### ATA 62nd Annual Conference – Minneapolis

#### **Business Practices and Tools**

- Computer-assisted Translation (CAT) tools
- Communication skills, client relations
- Cybersecurity, privacy, GDPR
- Financial, retirement planning
- Independent contracting, A to Z
- Marketing, branding
- Negotiation skills, contracts
- Payment practices
- Productivity, organizational systems
- Social media, digital presence
- Website design, management
- Work/life balance



# NCATA Webinar Topic Survey – Marketing for 2021

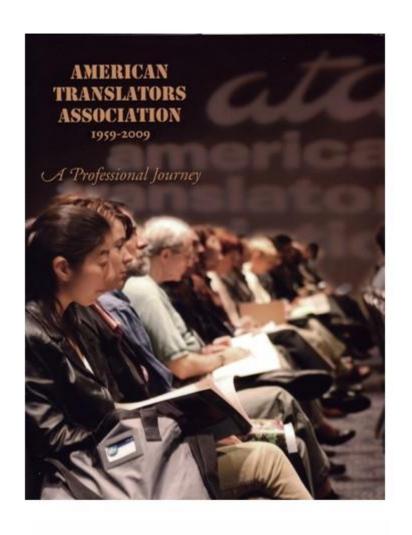
- Marketing on social media, branding
- Reaching international clients, marketing in the U.S.
- Emailing prospective clients, marketing to direct clients
- Most effective types of online presence
- Time spent online rather than working on projects
- Marketing to local business, government agencies, and services
- Creating a website, optimizing IT/SEO
- Marketing during a pandemic
- Building a LinkedIn profile; using LinkedIn as an inbound marketing tool





### Notable Milestones in the Development of ATA

- 1959 (May) ATA Charter Meeting
- ☐ 1959 (December) General Meeting
- 1961 Delaware Valley Translators Association
- ☐ 1961 Registry of Translators
- 1962 Designation as the U.S. affiliate of the International Federation of Translators (FIT)
- 1963 California Chapter
- 1966 Code of Ethics
- 1972 The ATA Chronicle
- 1973 Accreditation Exam (German into English)
- 1983 Science and Technology Division
- 1985 Japanese Language Division
- ☐ 1992 Headquarters in Virginia
- 1994 Executive Director
- 1996 Website (Refresh in 2021)
- 1997 American Foundation for Translation and Interpretation (AFTI)
- 2003 Medical Division
- 2004 School Outreach Program
- 2012 The Voice of Interpreters and Translators
- 2015 The ATA Podcast



## **ATA During the Pandemic**

- ATA headquarters staff working from home; limited access to Alexandria office
  - Board of Director meetings online with Slack for preparation
- Annual Conference entirely online Boston rescheduled for 2025
  - Planning for hybrid Annual Conference in 2021 (October Minneapolis)
- Freeze of membership dues for 2021; installment plan for membership renewal
- Free monthly webinars for members; CEU impact for certified translators
  - Temporary suspension of ATA Certification Exam sittings
- Zoom accounts provided to language/specialized divisions for professional development purposes
- "Coalition advocacy": AB5, COVID-19 relief, medical interpreters





#### **ATA Website**



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#### **Contact Information**



#### For additional information:

Visit: https://www.atanet.org/

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**Contact: ATA Government Division** 

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#### Connect with ATA on Social Media

- Facebook https://www.facebook.com/AmericanTranslatorsAssociation
- Twitter <a href="https://www.twitter.com/atanet">https://www.twitter.com/atanet</a>
- LinkedIn <a href="https://www.linkedin.com/company/american-translators-association">https://www.linkedin.com/company/american-translators-association</a>
- YouTube <a href="https://www.youtube.com/c/AmericanTranslatorsAssociationATA">https://www.youtube.com/c/AmericanTranslatorsAssociationATA</a>
- Instagram <a href="https://www.instagram.com/americantranslatorsassn">https://www.instagram.com/americantranslatorsassn</a>



