# Joining Forces to Fill the Talent Pipeline

# ata American Translators Association

The Voice of Interpreters and Translators





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#### Interpreters and Translators



The Foreign Language Skills Gap\*



foreign language-dependent U.S. employers reports **a language skills gap** 

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U.S. employers lost business due to a lack of foreign language skills

\*A foreign language skills gap occurs when an employer has foreign language needs that are not currently met by its employees.

"The talent gap for the language industry was identified a decade ago as one of our growth constraints." GALA

"...the number one challenge facing ... businesses is insufficient linguistic resources in their pipelines to meet the growing demand for professional translators, interpreters, localizers, and project managers. (2017)









#### The *real* challenge is building and filling the pipeline

- Challenge: let students know there are careers
- Challenge: help students find programs
- Challenge: connect graduates to jobs
- Challenge: communicate industry needs to educators
- Challenge: connect potential clients to students

### Challenge: let students know there are careers



# Challenge: help students find programs



Mally ATA Institutional members offer courses, programs, and degrees in translation and interpreting

Home / Career and Education / Student Resources / Translation and Interpreting Courses

CERTIFICATION





#### **Connection to careers: Professional Associations**









NYU SCHOOL OF PROFESSIONAL STUDIES









Middlebury Institute of International Studies at Monterey



### Seminars & Courses









# Internships



#### Find an internship

See a list of currently available internships offered by members of the Association of Language Companies. These internships will offer insight into the myriad roles and opportunities that exist in the language services industry. From Localization project manager to sales in on-site and remote interpreting, plus many job types in between. Here's your chance to see if a career in the language services industry is right for you!

Find an internship

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Apply Now

#### Intern, Translation Project Management

Member Company

LocFluent Consulting, Inc.

Fairport, New York, United States (Remote)

4 days ago

#### Description

[SAMPLE INTERNSHIP LISTINC] This is a 12-week academic internship in Translation Project Management. The intern will gain basic training and will shadow experienced project managers. Daily tasks include quoting translation projects, preparing project files, setting up translation projects, staffing project tasks, managing project teams, preparing project deliveries, and maintaining customer language assets. Special research projects may also be included.

Job Information

Job ID: 66197738

Workplace Type: Remote

Location:

Fairport, New York, United States

### The goal

# An educated, well prepared talent pool of professionals whose output attracts solid, long-lasting clients to our companies





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